

Meeting of the Social Inclusion Working Group **2 July 2009**

Report of the Head of Civic, Democratic and Legal Services

Draft Council Fairness and Inclusion Strategy and Single Corporate Equality Scheme 2009-12

Summary

1. This report asks members of the Social Inclusion Working Group to receive the draft Fairness and Inclusion Strategy 2009-12 and make further comments if needed, so that they can be taken on board before the draft is finalised and approved by councillors in the autumn 2009.

Background

2. The SIWG discussed and agreed the approach to and the contents of this Strategy at their meeting in January 2009 as well as at the SIWG Development Day on 20 May 2009.
3. The copy attached here is based on comments already made by SIWG.
4. A summary of the draft Strategy and a full copy of the draft are attached as Annex 1 and 2 respectively.
5. The time-line for approval of the strategy was discussed both at the meeting in January as well as the Development Day on 20 May 2009 and is as follows:

Council Management Team (CMT) -	1.7.09
Social Inclusion Working Group -	2.7.09
Directorate Equality Leads officers' network-	8.7.08
CYC Equality Leadership Group -	9.7.08
Published on website for on-going consultation	10.7.08
Final version to CMT	early Sept 2009
Final version to Council Executive	late Sept 2009

Consultation

6. In line with “Listening, informing and working together “ the Council’s Community Engagement Strategy, extensive consultation and engagement with relevant communities and groups has taken place as outlined on page 43 of Annex 2 of this report . This draft has come about as result of these consultations.
7. The strategy will be updated annually around June. The draft will be placed on the council’s website on 10 July 2009 and comments will be welcome at anytime throughout the lifetime of the strategy so that they can be taken on board when the strategy is updated each year.
8. Copies of the draft will be sent to organisations involved in the Local Strategic Partnership and will be taken to the Inclusive York Forum in October 2009.
9. Between September 2009 and December 2009, the Equality and Inclusion Manager will visit every community group that attends SIWG to present the Strategy and get further feedback.

Options

10. N/A

Analysis

11. N/A

Corporate Priorities

12. The strategy contributes to the Inclusive City and Effective Organisation themes of the Corporate Strategy 2009-12

Implications

13. **Financial** – None
14. **Human Resources (HR)** – None
15. **Equalities** - This strategy outlines the plans for this council’s contribution to making York an inclusive city and meets Council fairness and inclusion objectives as well as SIWG objectives.

16. **Legal** – The Council has a duty in equality legislation to produce equality schemes and update them regularly. Part B of this strategy updates previous schemes and outlines this council's detailed plans for fairness and inclusion in service provision and employment between July 2009 and July 2012.

17. **Crime and Disorder** - None

18. **Information Technology (IT)** - None

19. **Property** - None

20. **Other** - None

Risk Management

21. N/A

Recommendations

22. The Social Inclusion Working Group is asked to receive the draft Fairness and Inclusion Strategy 2009-12 and make further comments if needed at the meeting.

Reason: To ensure that SIWG receives the full draft of the strategy they have helped put in place in the past year.

Contact Details

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**Chief Officer Responsible for the
report:
Quentin Baker**

Report **Date**

Approved

Wards Affected:

All

For further information please contact the author of the report

Annexes

Annex 1 – Building Strong Foundations Summary

Annex 2 - Draft Council Fairness and Inclusion Strategy and Single Corporate Equality Scheme 2009/12